



NO SMOKING POLICY

1. Policy Statement

- 1.1. Frederick University is committed to creating a healthy and safe working environment for all members of its community - staff, students and visitors. In accordance with that commitment and in line with the Protection of Health (Control of Smoking) of 2002 Law and subsequent amendments and Regulations, the University has created and implements a 'No Smoking Policy'.
- 1.2. In provisions made under the above Law, a 'no-smoking area' includes a public building, a building of government or semi-state services, a financial institution, university, school, or other educational institution, or educational establishment and are therefore legally required to be smoke free. It is an offence to smoke in no smoking premises or to knowingly permit smoking in no smoking premises. Breach of the relevant legislation is considered an offence and shall be liable on conviction to a fine.

2. Scope of Policy

- 2.1. This Policy applies to all staff, students, visitors and contractors across all the University campuses.
- 2.2. The no smoking policy at Frederick University applies to smoking of any substance including but not limited to tobacco, marijuana and includes electronic cigarettes as well. The use of e-cigarettes is prohibited wherever smoking is prohibited.

3. No smoking areas

- 3.1 Smoking is prohibited in University buildings (this includes offices, corridors, lifts, stairwells, toilets etc).
- 3.2 Smoking is only allowed in the outdoor areas of the Campuses but it is not allowed near doorways and open windows.

4. Adherence to the policy

- 4.1 Any individual who is in violation of this policy will be first informed of the requirements of this policy and asked to comply.
- 4.2 Subsequent breach of the requirements of this policy will lead to further action and the individual will be reported to an appropriate manager.



5. No-smoking signs

5.1. The University prepares and strategically places 'No smoking' signs in and on University buildings.

5.2. 'No smoking' signs should be placed in areas around the campus where there is high risk for fire.

Last Reviewed: December 2, 2018