FREDERICK UNIVERSITY

Academic Personnel Short Profile / Short CV

University:	Frederick University
Surname:	Koussis
Name:	Nicos
Rank/Position:	Assistant Professor
School:	Business and Law
Department:	Business Administration
Scientific Domain:	Finance

Academic qualifications				
Qualification	**Year**	**Awarding Institution**	**Department**	**Thesis title (Optional Entry)**
PhD in Finance	2006	University of Cyprus	Business Administration	Real Options Analysis with Learning and Managerial Control, Optimal Capital Structure with Debt Financing Constraints
MSc in Finance	1999	University of Cyprus	Business Administration	
BSc in Economics	1995	University of Cyprus	Economics	

Employment history in Academic Institutions/Research Centers				
Period of employment		**Employer**	**Location**	**Position**
From	**To**			
2015	Current	Frederick University	Cyprus	Assistant Professor
2007	2015	Frederick University	Cyprus	Lecturer
2006	2007	University of California, Berkeley	USA	Reader/Teaching Assistant

Key *refereed* journal papers, monographs, books, conference publications etc.						
Ref. Number	**Year**	**Title**	**Other authors**	**Journal and Publisher / Conference**	**Vol.**	**Pages**
1	2018	Determinants of bank dividend smoothing for US and European Banks (accepted)	Michalis Makrominas	Journal of Business Finance and Accounting		
2	2018	Operational Flexibility and Optimal Capital Structure with Debt Rescheduling	Marios Charalambides	European Journal of Operational Research	267.1	236-249
3	2017	Corporate Liquidity and Dividend Policy under uncertainty	Lenos Trigeorgis, Spiros Martzoukos	Journal of Banking and Finance	75	200-214
4	2016	Leverage changes and growth options in mergers and acquisitions	Elettra Agliardi, Amir-Amel Zadeh	Journal of Empirical Finance	37	37-58
5	2015	Growth options, option exercise and firms' systematic risk	Michalis Makrominas	Review of Quantitative Finance and Accounting	44	243-267
6	2013	Multi-stage product development with exploration, value-enhancing, preemptive and innovation options	Lenos Trigeorgis, Spiros Martzoukos	Journal of Banking and Finance	37	174-190
7	2013	Optimal capital structure and the impact of time-to-build	Elettra Agliardi	Finance Research Letters	10.3	124-130
8	2012	Investment Options with Debt-Financing Constraints	Spiros Martzoukos	European Journal of Finance	18.7	
9	2011	Capital Structure and Investment Options in Finite Horizon	Elettra Agliardi	Finance Research Letters	8	28-36
10	2007	Real Value-enhancing R&D options with Learning-by-doing and Time-to-learn	Lenos Trigeorgis, Spiros Martzoukos	Annals of Operations Research	155	29-55

Research Projects				
Ref. Number	**Date**	**Title**	**Funded by**	**Project Role**
1	2001	Innovation Vouchers-Real options valuation models for investment funds	Cyprus Research Promotion Foundation	Scientific/Project Coordinator Researcher
2	2002	Topics in Real Options (ΠΕΝΕΚ/ΕΝΙΣΧ 0504/22)	Cyprus Research Promotion Foundation	Researcher
3	2010	Investment Valuation and New Methods in Corporate Finance	University of Bologna	Researcher

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees				
Ref. Number	**Period**	**Organization**	**Title of Position or Service**	**Key Activities**
1	2016-Currently	Journal of Corporate Finance Research (https://cfjournal.hse.ru/editors)	Editor	Editor and participation in panel discussions

Other Achievements			
Ref. Number	**Date**	**Title**	**Key Activities:**
1	2015/2016	Johns Hopkins University-Completed 8 out of 9 modules for the Data Scientist Specialization (using R programming) via Coursera (online)	Programming and completing assignments for data science
2	2006-Today	Acting as referee for the following journals: European Journal of Operational Research, Economic Journal, Journal of Banking and Finance, European Journal of Finance, Multinational Finance Journal, Thunderbird International Business Review, Economic Modeling, International Journal of Economics and Finance	Referee reports