



**SCHOOL OF BUSINESS & LAW**

**CALL FOR DOCTORATE APPLICATIONS  
FOR THE ACADEMIC YEAR 2025-2026**

The School of Business and Law invites applications for its PhD Program in Management for the Academic Year 2025-2026.

***Deadline for submission of applications: Monday 15<sup>th</sup> September 2025***

**PhD Program in Management**

All positions fall within the broad field of **management/ business-related disciplines** in multi-disciplinary areas, including the following domains:

<b>Num.</b>	<b>Domain</b>
1.	Real options and capital structure theoretical-mathematical models
2.	Environmental, Social Governance (ESG) issues in finance, either empirical or theoretical
3.	Management and economics of franchising, franchising contracts
4.	Various areas of accounting and accounting related areas (e.g tax, auditing, management accounting). Corporate governance
5.	Real options and capital structure theoretical-mathematical models
6.	Economic growth and Productivity; Econometric estimations (parametric and nonparametric), factors affecting economic growth and productivity
7.	Quantitative methods, surveys, data analysis (equality, equity, diversity)
8.	Routing and distribution, transportation and logistics
9.	Green technology and ship management, Digitalisation in shipping and other managerial aspects of shipping.
10.	Any area related to accounting and finance

11.	Psychology of group coordination, group adaptation for collective performance, employee engagement in an organizational change context
12.	Advertising to children (effects and understanding), Sustainable marketing
13.	Case studies/ Qualitative research

**Doctoral Program Director:** Professor Eleni Hadjiconstantinou, Email: [e.hadjiconstantinou@frederick.ac.cy](mailto:e.hadjiconstantinou@frederick.ac.cy)

### Admissions Requirements

Eligible applicants must hold a Bachelor's degree in any scientific discipline (such as, Business Administration, Accounting, Finance, Economics, Maritime, Engineering, Law, Life Sciences, Social Sciences), obtained from an institution recognized in the country where it operates. A Master's degree relevant to the proposed research area of PhD studies is also required. Applicants who do not hold a relevant Master's degree may be also considered under special circumstances.

The PhD Program is based on the European Credit Transfer and Accumulation System (ECTS). The award of the PhD degree requires the completion of 180 ECTS.

All candidates must have a very good knowledge of the English language.

For more information visit the University's web site ([HERE](#)).

### Applications

Each application for admission must include:

- **A completed Application Form, available online ([HERE](#)).**
- **An up-to-date Curriculum Vitae.**
- **A Personal Statement (1-2 pages)**, outlining the candidate's professional and research interests and future plans, their suitability to the PhD program and the reasons for applying.
- **A Preliminary Research Proposal (approximately 1500 words)**, briefly describing the proposed area in which the candidate is interested in conducting research.
- **Certified copies of all relevant Degrees and Transcripts.**
- **Copies of any other supporting material, such as, exams, awards, etc.**

- **Two (2) Letters of Recommendation**, at least one from an academic referee
- **Proof of English Language proficiency**, such as, TOEFL, IELTS, IGCSE, Cambridge Certificate of Proficiency in English or any other equivalent language examination. Candidates, who have completed an undergraduate or graduate program where the language of instruction was English, satisfy the proof of English language proficiency requirement.

All application material must be submitted in English.

Candidates who meet all the admissions criteria may be invited for an interview.

### **Tuition Fees**

Tuition fees and program-specific scholarships are published on the Frederick University website ([HERE](#)). Further special tuition waiver leading up to 90% tuition funding may be available.

For more **information**, please contact:

- The Admissions Office, Frederick University, **Nicosia**: Tel. +357 22394394, **Limassol**: Tel. +357 25730975 (ext. 41119/ 41120/ 41121), E-mail: [adminfo@frederick.ac.cy](mailto:adminfo@frederick.ac.cy)
- School of Business and Law Office, **Nicosia**: Tel. +357 22 394 394 (ext. 41204), E-mail: [m.michael@frederick.ac.cy](mailto:m.michael@frederick.ac.cy). **Limassol**: Tel.: +357 25 730975 (ext.49106), E-mail: [i.charalambous@frederick.ac.cy](mailto:i.charalambous@frederick.ac.cy)